

REAL

SUSTAINABILITY

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Responsible. Essential. Aluminum.

Real World Sustainability.

It won't happen overnight. In fact, in some areas, it may take us some time, but our commitment is genuine. A dedication to achieving our sustainability goals that we're bringing to four key areas:

- Our planet.
- Our products.
- Our people.
- Our process.

A 2030 roadmap built on seven of the UN Sustainable Development Goals most relevant to our business and our industry.

Real goals that are driving real achievements.

At Arconic, our values play a major part in our determination to keep things real and get things done. We show respect, insist on honesty, exhibit transparency, and provide full accountability. We look for ways in which we can protect and improve the health and safety of our people, the communities we are part of, and the environment around us.

We have built – and continue to build – strong partnerships. Through innovation, development of our people and collaboration with suppliers and

customers, we are seeking to achieve excellence in all areas of our business. By delivering value to all of our stakeholders while maintaining our high standards, we continue to earn our right to grow.

These standards aim to make a very real, positive impact on our business, our employees, our customers, our suppliers, the industries we serve and the world around us.

Achieving a balance.

The challenge we face as a leading provider of aluminum products and technologies. One between meeting the demands for what we make...
...and being responsible for the impact all of us have on our planet.

This is what shapes our sustainability commitments. Realistic and achievable goals because...the real cost of today will impact tomorrow and beyond.

Our responsibility is to do our part, get real and get to it.

Responsible.

Aluminum is an essential part of everyday life.

It's set to play an even bigger role as critical industries leverage the benefits of lightweight, high strength aluminum. With its infinite recyclability, aluminum is key in solving the challenges of the 21st century while establishing a global circular economy.

Entire fleets of electric vehicles, next generation airplanes and modern building designs are relying on aluminum to meet higher sustainability standards. Consumers are turning to aluminum cans to replace plastic packaging materials. They are all making aluminum an essential element of modern life.

Essential.

Aluminum is the future.

We are ready to overcome the challenges as we move towards a more sustainable, circular future.

Our vision is to deliver the most sustainable aluminum solutions throughout our value chain. To realize our vision, we continue to pioneer products and technologies that advance our world for everybody. In the real world of driving sustainability with aluminum, we are the real deal.

Aluminum.

Our Planet

Real Decarbonization. Measures that are making a difference.

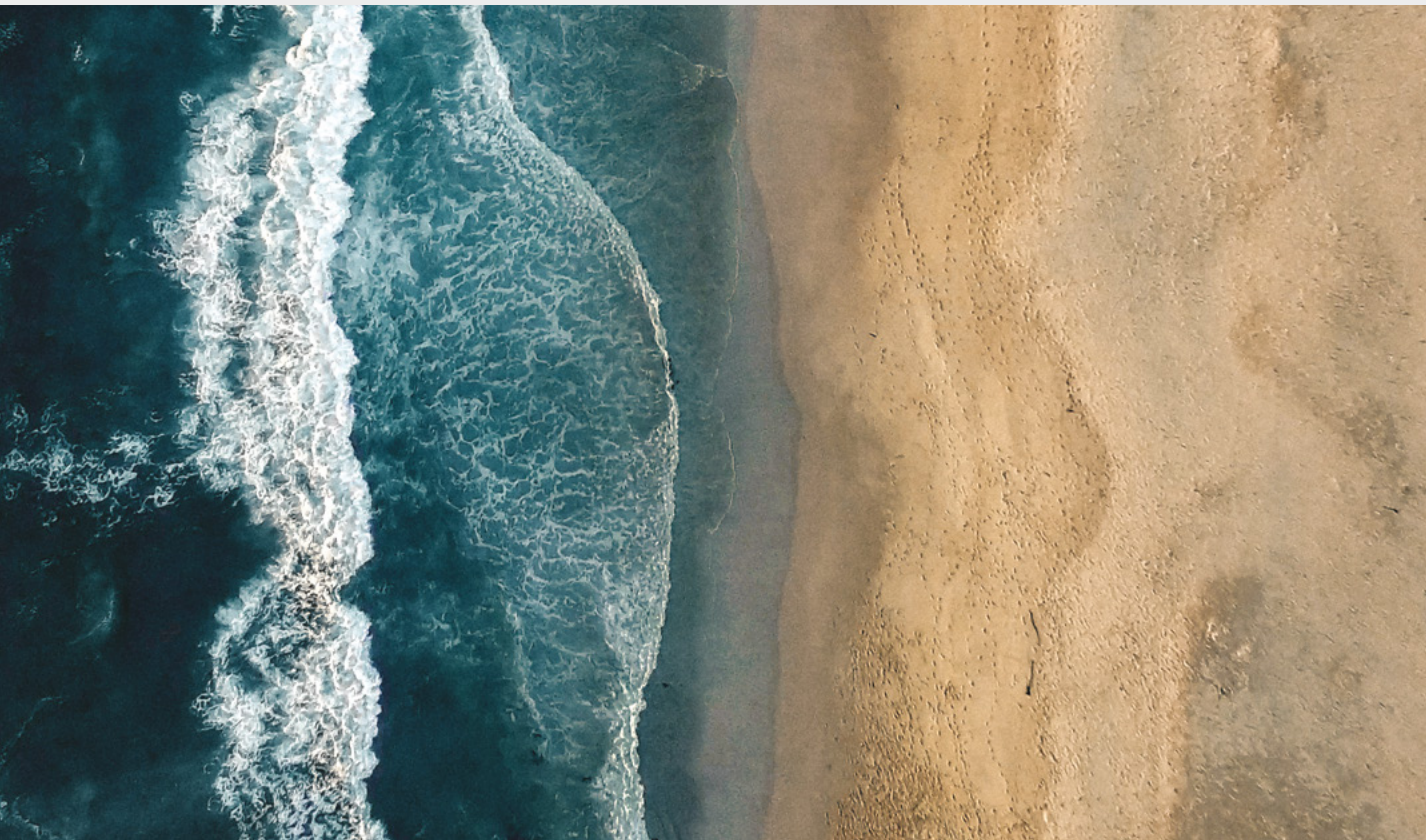
We are developing innovative products and solutions that enable our customers to make our planet more sustainable.

Our environmental management system is aligned with the ISO 14001 and 13 of our operating locations meets these internationally recognized standards.

Climate change and energy management considerations are integrated into our risk management process and initiatives with value chain partners, and we have continued taking steps to reduce our carbon footprint across our operations and supply chain.

Targeting real reductions

Aligning to the International Aluminum Institute 1.5 degree decarbonization scenario, we are working to establish a unified pathway for our industry to contribute to limiting global warming.



Decrease GHG Emissions Intensity

30% reduction in GHG intensity and a 10% reduction in energy intensity by 2030. Baseline year 2021.

Improve operational energy efficiency, while pursuing strategic energy reduction on-site.

Direct
Emissions

Implement low-carbon power and support energy grid transition.

Indirect
Emissions

Increase low-carbon prime aluminum sourcing, increase scrap content in alloy families and partner to advance traceability and accounting.

Value Chain

Our Products

Real products.
Real innovation.



Working closely with our suppliers and our customers, we solve complex engineering challenges.

Real solutions that are transforming the way we fly, drive and build. Using advanced materials and technologies, our latest products are light, strong, efficient, durable and endlessly

recyclable. They can also use less energy and emit fewer GHGs than products made from other materials.

Accelerating innovation, we are advancing sustainability in our business, our customers and the markets we serve.



Our R&D efforts are focused on developing differentiated products and improving our manufacturing processes in ways that drive alignment to our sustainability goals. More than ever before, we continuously strive to integrate sustainable practices into our R&D portfolio decisions.

Following a recent comprehensive assessment of our internal and external processes, we have developed a set of company-specific sustainability indicators. These indicators consider potential environmental impacts of our operations from cradle to gate and serve as a useful tool to aid in understanding the sustainable structure of our R&D project portfolio. We are also putting in place flow-path improvements that could potentially help to reduce energy consumption and waste generation. Building on our long history of innovation, we continue to invest in next generation technologies that not only create value for our customers but also advance their sustainability goals.

Partner to Accelerate
Innovation

Arconic specializes in lightweight metals engineering and breakthrough product manufacturing that help reduce greenhouse gas (GHG) emissions in some of the world's highest-emitting sectors.

Integrate clear sustainability indicators into R&D project management and product development.

New
Technologies

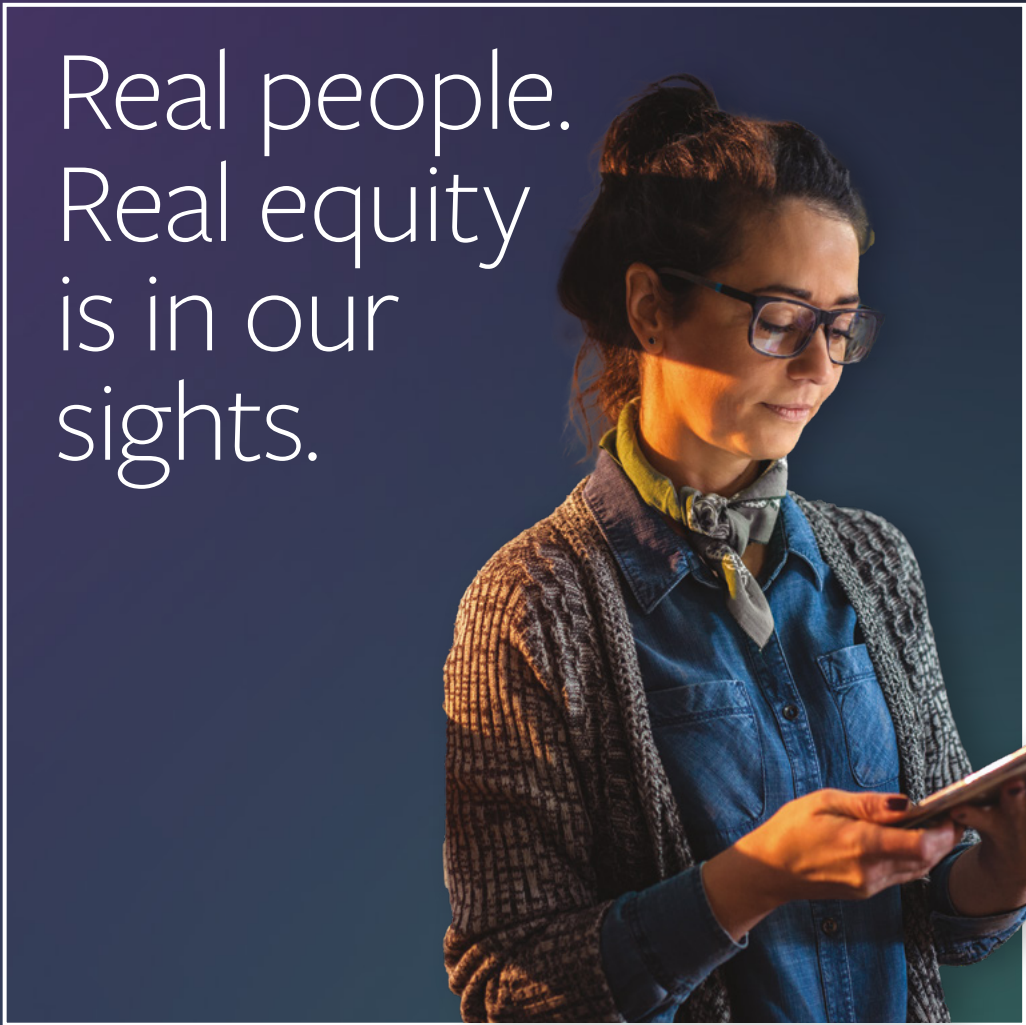
Implement a holistic approach to sustainability across our alloy portfolio while designing for efficient recycling.

Advanced
Alloys

Participate in strategic industry associations to influence the adoption of sustainable aluminum products, and pursue reputable third-party certifications to meet customer expectations.

Partnerships &
Frameworks

Our People



Real people.
Real equity
is in our
sights.

At Arconic, we take pride in our work and innovative products and technologies that advance sustainable solutions for a better world. We strive to create a safe, inclusive and collaborative workplace with competitive benefits, development opportunities and a culture that values and rewards employees at all levels of the organization.

We believe that diversity in all areas leads to more innovative solutions and drives better decision-making outcomes. Inclusion enables an environment where employees know they belong and their contributions are truly valued, recognized and rewarded. We have added additional focus on gender equity as we work to increase the number of women at Arconic and in the manufacturing industry.

Our people make
a real impact

We drive business value by attracting, retaining, and developing an inclusive and diverse workforce with equitable opportunities for success.



Invest in our
People

Build and develop an effective workforce.

Grow our talent pipeline through expanded strategic partnerships to develop and attract the next generation of highly-skilled employees.

Give all of our employees a voice through engagement surveys and ongoing two-way communication.

Provide comprehensive employee development programs and training opportunities at all levels of the organization.

Growth

Engagement

Development

Our Process

Real supply chain management.



We work with suppliers that share our philosophies, attitudes and commitment to sustainability.

In our Supplier Sustainability Standards, we have laid out expectations regarding the sustainable practices of our suppliers, contractors and others we conduct business with.

It is through collaboration that we can jointly make a real and lasting change. We are targeting that 80% of our high-risk suppliers meet our Supply Chain Management Program criteria by 2030.



A target that involves us and our suppliers in:

Creating clear expectations, sourcing policies in our supplier Code of Conduct

Policies & Processes

Conducting an annual supplier assessment aligned with international standards.

Due diligence in regards to value chain, human rights, conflict minerals and environmental & community impacts.

Transparency & Traceability

Aligning our CO2 footprint and recycled content data and accounting methodologies.

Dialogue & Best Practice Sharing



Sustainability in the real world.

We understand the urgency in setting sustainability goals, and we believe that knowing how we can achieve them is critical. We have taken the time to examine where we are and what it will take to reach our targets.

Some may base sustainability on aspiration, but we prefer to keep it real. We know there is a long way to go to

achieve our targets in this critical area, but we have a plan.

From small steps that get us closer to major developments in our products, operations and business processes that quickly launch us forward.

We are approaching sustainability with the ultimate goal of making a real difference.



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