

ACTING WITH INTEGRITY



AT ARCONIC, WE ARE RESPONSIBLE for our integrity culture and are expected to speak up, seek guidance and report any conduct that is contrary to our Values or undermines our integrity culture. We are required to report any situation that we believe in good faith may be unlawful, unethical or in violation of Arconic's Code of Conduct, company policies or procedures, or applicable law, unless prohibited by local law.

Arconic has established many ways to **SPEAK UP, SEEK GUIDANCE AND REPORT CONCERNS**. If we have a question or concern, we can contact any of the following company resources:

- Our supervisor or team leader
- Another supervisor (of any level)
- Our Human Resources Manager
- The Legal and Compliance Team
- Email:
ArconicEthicsandCompliance@arconic.com

*Arconic Corporation
Attn: Chief Legal Officer
201 Isabella Street, Suite 400
Pittsburgh, Pennsylvania 15212*

Arconic Integrity Line: Concerns can be reported anonymously, where permitted by local law, **24 hours a day, 7 days a week.**

WEBSITE
www.ArconicEthicsandCompliance.com



PHONE

Country	Integrity Line Number (toll-free)
Canada	833-740-5541
China	400-820-0038
France	0-801-13-00-33
Germany	0800-1802448
Hungary	06-80-080-242
Netherlands	0800-0229429
United Kingdom	0800-066-8780
United States	833-740-5532

Our Values

- ACT WITH INTEGRITY.**
We lead with respect, honesty, transparency and accountability.
- SAFEGUARD OUR FUTURE.**
We protect and improve the health and safety of our employees, communities and environment.
- GROW STRONGER TOGETHER.**
We cultivate an inclusive and diverse culture that advocates for equity.
- EARN CUSTOMER LOYALTY.**
We build customer partnerships through best-in-class products and service.
- DRIVE OPERATIONAL EXCELLENCE.**
We pursue continuous improvement through innovation, agility, people development and collaboration.
- CREATE VALUE.**
We achieve success by generating and growing value for our stakeholders.

CONFIDENTIALITY: Arconic respects the confidentiality of all reports, and we do not disclose any information except as needed to conduct a full and fair investigation or as otherwise required by applicable law.

ARCONIC HAS A NO-RETALIATION POLICY. Arconic does not tolerate retaliation against anyone who in good faith reports behavior that he or she reasonably believes is unlawful, unethical or in violation of our Code or company policies.

For more information, please review our Code of Conduct at www.arconic.com/code-of-conduct